

1.	19 October 2009	CJC Meeting – Notification that consultation about Managers Directory project to commence
2.	28 October 2009	ECF – Report from Unison regarding suite of non contractual procedures
3.	28 October 2009	ECF – HRD report stating “It is HRD’s intention to continue to implement non-contractual policies and procedures for all staff where it is not a requirement of legislation that the policy or procedure forms part of the contract”.
4.	28 October 2009	Managing Change – Reorganisation procedure sent to Unison and GMB
5.	29 October 2009	Managing Change – Redundancy Toolkit sent to Unison and GMB
6.	30 October 2009	Managing Change – TUPE toolkit sent to Unison and GMB
7.	20 November 2009	Unison response on Reorganisation Toolkit
8.	26 November 2009	Unison Submission on non contractual policies and procedures
9.	9 December 2009	Managers Directory policies and procedures sent to TUs
10.	17 December 2009	CJC - Deadline for feedback extended from 24 December 2009 to 22 January 2010
11.	21 January 2010	Deadline for feedback extended to 26 January 2010
12.	26 January 2010	Unison feedback received
13.	2 February 2010	Meeting with TUs to discuss Managers Directory
14.	8 February 2010	Notes of meeting sent to Trade Unions
15.	19 February 2010	GMB feedback received
16.	15 March 2010	CJC Meeting – Consultation on Managing Change Toolkit to end on 22 March 2010. Unison confirmed that their final comments will be sent on this date.
17.	30 March 2010	Meeting with Unison to discuss the TUPE Toolkit
18.	9 April 2010	CJC Meeting – Non-contractual issue to be referred back to the Divisional Director
19.	10 May 2010	CJC Meeting – Unison have arranged a meeting with their Regional Officer and HRD to discuss non-contractual issue
20.	30 June 2010	ECF Meeting – Recommendation to Portfolio Holder that employment policies be contractual and associated Toolkits and Best Practice Notes be non-contractual
21.	14 July 2010	CJC Meeting – ECF recommendation discussed
22.	15 September 2010	Portfolio Holder decision re employment policies to be contractual and BPNs and Toolkits non contractual is published
23.	13 October 2010	Letter from Unison about non-contractual procedures
24.	15 October 2010	Letter from Unison about non-contractual procedures
25.	20 October 2010	Response to Unison’s letters dated 13 and 15 Oct 10
26.	27 October 2010	ECF – Update on the current position of consultation
27.	1 November 2010	Meeting with GMB & Unison
28.	26 November 2010	Meeting with Unison – GMB did not turn up.
29.	2 December 2010	Meeting with GMB
30.	17 December 2010	Unison requested postponement
31.	29 December 2010	Unison requested postponement
32.	6 January 2011	Meeting with Unison – GMB cancelled
33.	6 January 2011	Letter to Unison stating proposals (Appendix B)
34.	11 January 2011	Meeting with GMB
35.	11 January 2011	Letter to GMB stating proposals
36.	12 January 2011	Unison response received (Appendix C)